



Reserve Warrants Must Complete Advanced Courses

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Warrant officers in the Army Reserve now have to complete advanced warrant officer training courses before they can be promoted to chief warrant officer 3 and 4.

Under a recently revised professional development system, Army reserve warrant officers between their sixth and eighth years in the corps will now attend their Warrant Officer Advanced Course before being promoted to chief warrant officer 3.

And warrant officers between 12 and 14 years in the corps will now be required to attend their Warrant Officer Staff Course before making chief warrant officer 4.

The chief of the Army Reserve, Lt. Gen. James R. Helmly approved changes to Army Reserve warrant officer development requirements in October.

The new rules require warrant officers who want to stay in the corps to take the advanced education courses since warrants lose their commission if they fail to be promoted at the same command level twice.

Senior Army Reserve warrant officer policymakers say warrant officers need to be pushed into officer staff courses sooner, especially between mid and senior leadership levels.

The warrant officer corps needed "some more formal training here," said **Chief Warrant Officer 4 Charles Clem**, warrant officer professional development manager at the Army Reserve Personnel Command in St. Louis.

More staff course offerings will be made available to help warrant officers meet the new mandates, Clem added.

"The whole personnel system is just standing on its end," said Chief Warrant Officer 3 Janie Diamond, a military personnel technician who serves as a training specialist under the Army G-1 and G-3.

We wanted to "revamp the warrant officer educational system," Diamond said, also citing a void between middle and senior warrant officer ranks.

"There used to be a huge gap, and we're trying to close that gap," Diamond said.

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